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Emily Sterling is the one you call when you see too much opportunity and you're overwhelmed by it. She is our go-to when we have a very complex situation or uncharted territory that we're heading into and we need somebody who can zoom all the way out to help us figure it out, and then also get into weeds, guide us or actually lead us, to the place that we need to go.

Executive at \$500m Foundation, 2018

Coaching for High Impact Leaders

All leaders, at some point, benefit from a trusted and knowledgeable advisor to help them through turbulent times, or periods of rapid and intense learning. Their goal: to achieve great results for their organizations, the people and communities they serve, and for themselves.

At Olive Grove Collective, we have fulfilled this role with board members, executives, and leaders for more than 25 years. We thrive on turning your biggest, most complex challenges into clear opportunities for bold action and deep learning. We are skilled at supporting you in finding effective solutions. We help you elevate your **vision** for the positive difference you want to make in the world, and help you create **impactful**, tangible steps to achieve it.

Each year, we offer a limited number of **one-on-one coaching** opportunities for leaders that would benefit from flexible, ongoing support. We approach these engagements as a partnership, placing your goals and needs at the center of how best to use the time. We understand that you are exposed to a constant stream of often unpredictable and unplanned-for challenges and with our depth of experience we can offer advice and expertise when you most need it, partnering alongside you as you work through the challenges and make best use of opportunities.

Our coaching clients become more confident, capable, and credible as we work together on:

- ❖ Increased confidence amidst ongoing change and complexity
- ❖ Effective board/staff partnerships
- ❖ Enhanced clarity, priorities and effective time management
- ❖ Embodying authentic leadership
- ❖ Navigating complex interpersonal or political dynamics
- ❖ Solid decision making
- ❖ Increased capacity to see and explore options in complex situations
- ❖ Greater sense of agency and choice
- ❖ Clarity of preferred culture and steps to enhance it
- ❖ Balancing long term vision and short term execution
- ❖ Achieving balance of delegating and ensuring accountability
- ❖ Relationship to power, inclusion, and collaboration
- ❖ Cultivating the mindset for optimal success
- ❖ Mindfulness techniques
- ❖ Enhanced personal resilience
- ❖ Increased self-understanding and emotional intelligence