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Olive Grove Collective had relevant experience for us, and was also very good at cutting through the morass in which we were floundering at various times to really pin-point WHAT we needed to do, or where we were trying to get to, and how we might get there; and the steps that we should take. So, we were impressed with the way that they described what they thought the process should be and how we might get there.

Senior Executive at Nationally-Recognized Nonprofit, 2018

Advisor in Residence: Nonprofits

High-Impact Service for Nonprofits

Chances are, you have not worked with a consulting firm quite like Olive Grove Collective. We thrive on turning complexity into clarity, opportunity into bold action, and problems into simple, elegant solutions. We help nonprofit leadership elevate their **vision** for the positive difference they want to make in the world, and then gain clarity on the most **impactful** and tangible steps to achieve their vision.

Each year, we offer a limited number of **Advisor in Residence** opportunities for organizations that would benefit from flexible, ongoing board and executive-level support throughout the year. We approach these engagements as a partnership, placing your needs at the center of how best to use the time. We understand that leadership is exposed to a constant stream of often unpredictable and unplanned-for challenges and with our depth of experience we can step in to fulfill a variety of key roles exactly when that specific expertise is most needed.

Olive Grove Collective's highly customized **Advisor in Residence** service may include several of the following:

Strategic Counsel for Organizations

- ❖ Vision and Strategy Development
- ❖ Navigating Critical Inflection Points and Change Management
- ❖ Founder / CEO Transitions
- ❖ Retreats, Convenings, and Critical Team Sessions
- ❖ Collaborations, Collective Impact, and Strategic Alliances
- ❖ Organizational Design and Restructuring

Advisory Services for Board Members, Founders, and CEOs

- ❖ Improved Governance
- ❖ Personalized Coaching and Resilience-Building for Leaders

Advisor on Call Services for Affiliates and Members of National Networks

- ❖ Grantee **Advisor on Call** Counsel to Enhance Capacity and Navigate Complexity. We also Deliver Custom-Designed Affiliate Grantee Cohort Work (priced separately)

Keynote Speaking and Presentations

“Maybe that’s why I’ve been so impressed with it, because it has not been a rigid process.”

Senior Leader at a Nonprofit, 2018

Emily Sterling and **Olive Grove Collective** open board and leadership perspectives to the full picture of what is possible, and importantly, offer sound advice on concrete steps to accomplish it.

With a 25-year track record advancing the most influential philanthropists and nonprofits, we have the insight, the network, the know-how, and the passion that inspires confidence and moves leadership beyond their traditional thinking to believe in and achieve their boldest aspirations.

At Olive Grove Collective, we are committed to advancing humanity and contributing to the creation of a “**Vibrant and Just Society**” through our paradigm-challenging work with social impact leaders.

Advisor in Residence Service Summary:

Strategic Counsel for Organizations

- ❖ Eight hours of consultancy time with Emily Sterling each month. Custom-tailored to your needs, we address specific, current challenges, or provide advice in chosen areas (96 dedicated hours over 12 months)*
- ❖ Up to four hours of client support and administration time per month are included to ensure the highest leverage of consultant and client time*
- ❖ Our annual contract guarantees expert time personally with Emily Sterling. Current **Advisor in Residence** clients also qualify for ‘first-in-line’ renewal each year**
- ❖ **Fees:** One annual payment of \$50,000 upon commencement of the contract OR two payments of \$27,500 – the first upon commencement of the contract and the second at six months***

“ I am really proud of the clarity we achieved, because I didn’t want a strategic plan. Nobody wants a 50-page, ‘this is what we are going to do’ thing, that doesn’t allow any nimbleness or flexibility. Right from the get-go, I knew that I wanted a one-page strategic framework.

Senior Executive at a Nonprofit, 2018

Nonprofits face many challenges and opportunities as they execute on their mission.

Are you ready to give your team an on-call expert resource that can help propel your mission forward with clarity and impact?

Email us at info@theolivegrove.com.

Please note:

* The eight consultancy hours must be used in the current month (no carry-overs). Additional hours may be added with advance approval in writing. Additional hour fees: Emily Sterling - \$550 per hour; client support and administration - \$200 per hour.

** Contract renewal must be approved and signed one month before current contract term expires.

*** Fees and hourly rates are reviewed annually and are subject to change.